



Mission Statement: The mission of The RISE Schools is to provide a rigorous and holistic education that develops the minds and character of scholars to be catalysts for social change

The RISE Schools
Governance Board Work Session Minutes
February 12, 2025 at 6:00PM

Date:	Start	End	Next Meeting:	Next time:	Prepared by:
2/12/2025	6:05PM	8:02PM	2/19/2025	6:00PM	Heather Woitkovich
Meeting Location:					
Rise					

Attended by:	
Lara Sterling Desmond Hardy Tanisha Jones	Kathy Thomas Ty'Aaron Ennis Zedric Cross Ty Harrison Terrence Washington Danny Brewington Lyn Carden Dr. Allison Neally Dr. Camelle Simmons Heather Woitkovich
Highlights:	

CALL TO ORDER- 6:05PM

- 1. Business Office Report:** Mr. Washington reported that he will connect with team leaders to review an updated list of current employees and salaries. Mr. Washington also reported that these numbers will be reflected in the amended budget that will be presented to the board at the next meeting.
- 2. Finance Report:** Mr. Washington reported.
 - a. Proposed FY25 Amended Budget: Mr. Washington reported that the amended budget will be complete and ready for review at the next public hearing meeting. He discussed that all forecasted budgets will be presented to the board.
 - i. Mr. Washington also reported that the amended budget will include the returned federal money. He stated his recommendation to continue the pause of any federal spending at this time.

- ii. Mr. Washington also stated that any spending must follow the financial policy manual.
 - iii. Ms. Sterling requested a comparison of the budget before and after the RIF at the next board meeting.
- b. FY23 Audit: Ms. Sterling stated that the board was notified that the audit will now be charged back to the school, effective February 1, 2025. Mr. Washington reported that he will follow up with a projected completion date and financial estimate for the completed audit. He will provide this information at the next board meeting.
- c. Financial Impact of Staffing and Funding for Proposed Staffing Changes:
 - i. Mr. Harrison reported that the school has 6 new staff contracts.
 - ii. Mr. Harrison and Mr. Washington stated that they will provide an updated list of staffing contracts and salaries, as well as the financial impact on staffing changes at the next board meeting.

3. Old Business:

- a. Federal Handbook:
 - i. Ms. Carden reported that the handbook must be approved by Feb. 19, 2025 for submission, and that all revisions are complete.
 - ii. Dr. Neally stated that she provided feedback on the handbook and reiterated that the handbook must be approved by the board. The board agreed that this will be added to the board meeting agenda for next week.
- b. Saturday Academy/After School Tutorial: Mr. Cross reported that 26 students attended the first Saturday Academy, created as an intervention tool for students identified below grade level. He also reported that there was no financial cost accrued from Saturday Academy because it was a make-up day from winter break.
- c. Proposed Marketing and Recruitment Plan:
 - i. Mr. Cross reported that the school is implementing a marketing and recruitment campaign that includes:
 - 1. Social Media Ads
 - 2. Mailers
 - 3. Yard Signs
 - 4. Posters
 - 5. Virtual tours
 - 6. And possibly billboards
 - ii. Mr. Cross also reported that all items within this campaign are within the budget allotted.

4. New Business:

- a. LEA Determination: Dr. Neally reviewed that the school was out of compliance in one area. Mr. Cross reported that he did reach out about this area and has already received notification of future assistance in this area.
- b. SCSC Monitor Report:
 - i. Ms. Carden reported on CAP findings and the school response/plans.

- ii. Ms. Sterling requested a list of policies needing approval at the next board meeting.
- c. SCSC Weekly Corrective Action Plan: Mr. Brewington reported on the weekly communication between the board, school leadership, and EIP to support CAP requirements and ensure RISE leadership and staff provide evidence of progress in all required areas.
- d. FY24 CPF Results: Mr. Brewington reviewed the CPF results to the board.

Ms. Jones motioned to move into executive session to discuss personnel. Mr. Hardy seconded the motion and it was unanimously approved to move into executive session.

Ms. Jones motioned to reenter work session. Mr. Hardy seconded the motion and it was unanimously approved to return to work session.

Ms. Jones motioned to adjourn the meeting. Mr. Hardy seconded the motion and it was unanimously approved adjourn the meeting at 8:02 PM.

Adjournment- 8:02PM

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