



Mission Statement: The mission of The RISE Schools is to provide a rigorous and holistic education that develops the minds and character of scholars to be catalysts for

The RISE Schools
Special Call Meeting Minutes
Monday, September 23, 2024

Document Preparation Information

Prepared by Lara Sterling

Date Prepared September 23, 2024

Meeting Information

Date	Start Time	Location:	Teleconference Details
September 23, 2024	6:00 PM	Prep Gymnasium	+1 601-680-7192 Access Code: 807 588 676#
Meeting Objectives: Special Call Meeting			
Called by: Ms. Lara Sterling, Board Chair	Email Address lsterling.board@theriseschools.org	Phone (404) 669-8060	

Agenda

Attendees: Dr. Camelle Simmons; Dr. Andrea Crenshaw, Mr. Desmond Hardy, Ms. Lara Sterling; Ms. Tanisha Jones; Dr. Claude Tiller Jr.
Virtual Attendees: Ms. Heather Robinson (HR); Mr. Danny Brewington (Ed Innovations Consultant)

Call to Order at 6:10p

Approval of Agenda

- Motion to approve agenda by Camelle Simmons; seconded by Tanisha Jones - motion passed with unanimous consent of board members to adopt the agenda as presented
- Vote: 5-0

Executive Session - Personnel Matters

- Motion to close general session and enter executive session to discuss personnel matters by Camelle Simmons; Tanisha Jones seconded the motion - motion passed with unanimous consent of the board members
- Board Members Entered executive session at 6:12pm
- Motion to re-enter general session made by Desmond Hardy and seconded by Camelle

Simmons - motion passed with unanimous consent of board members and general session resumed at 8:28 PM

Executive Session Decisions

- Board President requested a motion to accept the recommendation of reduction in force to increase savings to the school in the amount of approximately \$80K per month as presented by the school leadership to include the elimination of the positions listed on the attached **Exhibit A** (names were read into the record by Ms. Sterling).
 - Desmond Hardy motioned to accept the recommendation made by school leadership regarding the reduction in force; Tanisha Jones seconded the motion - motion passed with unanimous consent of the board members
 - Vote: 5-0
- Board President requested a motion for leadership to add one more position to the reduction in force list by Friday, September 27, 2024 to reach the budget goal.
 - Desmond motioned to accept the addition of one more position to be added to the reduction in force by the specified date; Camelle Simmons seconded the motion - the motion passed with unanimous consent of the board members
 - Vote: 5-0
- Board President requested a motion to adopt a revised organizational chart to reflect the organizational restructure as a result of the reduction in force.
 - Tanisha Jones motioned to adopt a revised organization chart which will reflect the organizational restructure as a result of the reduction in force; Desmond Hardy seconded the Motion - the motion passed with unanimous consent of the board members.
 - Vote: 5-0

[Executive Session Affidavit](#)

Adjournment

- A Motion to adjourn was made by Desmond Hardy; seconded by Tanisha Jones - with unanimous consent of the board members the meeting was adjourned at 8:33pm
- Vote: 5-0