



**Board Meeting:** Regularly Scheduled Board Meeting

**School(s):** The RISE Schools

*The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.*

Date:	Start	End	Next Meeting:	Next time:	Prepared by:
11/20/2024	6:11PM	8:02PM	01/15/2025	6:00PM	Shaun Kerr
<b>Meeting Location:</b>					
2626 Hogan Rd, East Point, GA 30344					
<b>Attended by:</b>					
Lera Sterling (Chair) Desmond Hary Tanisha Taylor-Jones Christian Harden Ty Harrison Danny Brewington Terrance Washington  Shaun Kerr					
<b>I. Highlights:</b>					
7.					

(6:11 call to order)

Mr. Hardy motions to approve agenda, Mrs. Jones second; approved,

1. Board Chair Report

a. Board Housekeeping Action Items

- i. No action taken.

b. Accept Resignation of Dr. Crenshaw from Board of Directors

- i. Mr. Hardy motions to approve, Mrs. Jones second; motion approved.

c. Academic and Finance Committee - Inaugural Members

- i. Announcement made by Mrs. Sterling to the Board's desire to start a finance committee as well the Mrs. Sterling asking for public engagement in the finance committee. She also announces two potential members for the finance committee to be voted on next board meeting:

- 1. Kathy Thomas

- 2. Ty'Aaron Ennis

d. New Principal Announcement

- i. Mrs. Sterlin makes an announcement of a new hire for the position of principle (Mr. Cross).

e. Marketing - Enrollment PUSH

- i. Mrs. Sterling communicates the continuing need for marketing to grow enrollment and potential strategies for marketing engagement with the community through Forum and School Mint.

2. Principal /Federal Programs Report

a. State Reporting

- i. Academic / Instruction Updates

- 1. ~\$170,000 requested for draw-down of Title funds by Mr. Harden.

- ii. Title I Strong Connection Grant

- 1. ~\$8,000 requested for payment to Go-Gaurdian by Mr. Harden from the Strong Connection grant.

3. Business Office

a. Proposed SOP Updates

- i. Mr. Harrison communicates to the Board changes in current SOPs and additions of new SOPs as communicated in the updated employee handbook including:

1. Time and Attendance
  2. Onboarding
  3. Progressive disciplinary action
  4. Finance committee
  5. Teacher contract renewal
- ii. Revised Onboarding Process
  1. Mr. Harrison communicates to the Board revisions in the onboarding process of new employees including holding teachers accountable to obtaining certification, standards for classified employees, etc. as outlined in the updated employee handbook.
  2. Employee Handbook - Current (2024)
    - B. Spoken to above.
  3. Human Resources Updates
    - B. Mr. Harrison communicated that a general hiring freeze for teachers is ongoing.
4. Finance Director Report
  - a. Audit Updates
    - i. Mr. Washington gives an update on the audit. He expresses the need to obtain 2022-23 documentation for money spent by the school as well as other requirements by the auditors (e.g. bank and credit card statements, etc.)
  - b. Monthly Financial Review
    - i. Mr. Washington gives an update on the school finances and recommends that school leadership keep payroll as is and not grow unless necessary as well as continue to monitor new spending and minimize expenditures and purchases.
5. Proposed Consent Items for November Board Meeting:
  - a. Action Item #1- Request for Board Approval of Title I Fund Drawdown
    - i. Mr. Hardy motions to approve, Mrs. Jones second; approved.
  - b. Action Item #2- Request for Approval to Allocate Stronger Connection Grant Funds for Go Guardian
    - i. Mr. Hardy motions to approve, Mrs. Jones second; approved.
6. Executive Session (ES)
  - a. Mr. Hardy motions to enter ES to discuss personnel, Mrs. Jones second; approved.
  - b. Mr. Hardy motions to exit ES where they discussed personnel, Mrs. Jones second; approved.
    - i. No action taken by the Board.

Hardy motions to adjourn, Sterling second; approved (8:02 PM)

Next Board meeting as scheduled on 15 JAN 2025.